

A. Duties

The following typical tasks are not intended to be all-inclusive; employee may perform all or some of the following: uses jackhammers, picks and shovels for digging ditches and trenches, breaking up pavement and pouring concrete and asphalt. Adjusts blades, cleans, oils, and maintains heavy power mowers. On railroads; drives spikes, tightens bolts, places ties, etc.

B. Factors

1. Skill and Knowledge

Prior job experience or on-the-job training is required to gain ability to operate, control, and clean heavy power equipment and to work safely with heavy tools. The incumbent must have the ability to complete assignments involving several tasks.

2. Responsibility

Initial oral or written instructions are given to complete work. The supervisor does not give detailed instructions or provide continual supervision. The incumbent must have some degree of manual skill and prior work experience or training and must put forth a very heavy physical effort. Also, continual care in the use of tools and equipment must be exercised.

3. Physical Effort

The incumbent exerts very heavy physical effort which requires lifting or moving of objects weighing from 80-100 lbs.

4. Working Conditions

Working conditions outdoors will be in all kinds of weather. Indoor conditions may be dusty, drafty, or noisy, and tools used require special care to avoid serious injury.