APHIS Civil Rights Performance
Fiscal Year 2004

Exhibit B

U. S. Department Of Agriculture - Animal/plant Health Insp.serv.

Distribution By PATCO and Grade Range

Year = Calendar Year 2004 and RNO = Asian/ Pacific Islander or Black or Hispanic or American Indian/ Alaskan Native or White or Other
By PATCO

					Black		Hispanic		Asian Amer./Pacific Isl		Amer Ind/ Alaskan Nat		White		Un-disclosed	
PATCO	Grade	Total	Women	Minorities	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Administrative	01-04	9	*	4	*	.	*	*	.	.	.	.	5	.	.	.
	%		*	44.4	*	.	*	*	.	.	.	.	55.6	.	.	.
	05-08	40	24	10	4	*	*	*	.	*	*	.	9	21	.	.
	%		60	25	10	*	*	*	.	*	*	.	22.5	52.5	.	.
	09-12	681	434	169	31	93	16	14	*	7	*	*	194	318	.	.
	%		63.7	24.8	4.6	13.7	2.3	2.1	*	1	*	*	28.5	46.7	.	.
	13-15	360	198	73	11	42	11	*	*	*	*	*	137	150	.	.
	%		55	20.3	3.1	11.7	3.1	*	*	*	*	*	38.1	41.7	.	.
	00	4	*	*	*	.	.	.	.	.	.	.	*	*	.	.
	%		*	*	*	.	.	.	.	.	.	.	*	*	.	.
Subtotal		1094	659	257	48	136	30	19	5	11	5	3	347	490	0	0
	%		60.2	23.5	4.4	12.4	2.7	1.7	0.5	1	0.5	*	31.7	44.8	.	.
Blue Collar	01-04	227	75	155	5	*	76	38	26	5	*	*	44	28	.	.
	%		33	68.3	2.2	*	33.5	16.7	11.5	2.2	*	*	19.4	12.3	.	.
	05-08	83	13	21	7	.	12	.	*	.	.	.	49	13	.	.
	%		15.7	25.3	8.4	.	14.5	.	*	.	.	.	59	15.7	.	.
	09-12	36	.	10	*	.	8	.	*	.	.	.	26	.	.	.
	%		.	27.8	*	.	22.2	.	*	.	.	.	72.2	.	.	.
	13-15	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	%		.	.	.	.	.	.	.	.	.	.	.	.	.	.

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PATCO	Grade	Total	Women	Minorities	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	00	*	.	.	.	.	.	.	.	.	.	.	*	.	.	.
	%		.	.	.	.	.	.	.	.	.	.	*	.	.	.
Subtotal		347	88	186	13	1	96	38	29	5	1	3	120	41	0	0
	%		25.4	53.6	3.7	*	27.7	11	8.4	1.4	*	*	34.6	11.8	.	.
Clerical	01-04	242	167	97	15	26	15	23	5	11	*	*	39	106	.	.
	%		69	40.1	6.2	10.7	6.2	9.5	2.1	4.5	*	*	16.1	43.8	.	.
	05-08	304	267	94	*	57	5	17	.	11	*	.	28	182	.	.
	%		87.8	30.9	*	18.8	1.6	5.6	.	3.6	*	.	9.2	59.9	.	.
	09-12	8	8	4	.	4	.	.	.	.	.	.	.	4	.	.
	%		100	50	.	50	.	.	.	.	.	.	.	50	.	.
	13-15	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	%		.	.	.	.	.	.	.	.	.	.	.	.	.	.
	00	*	*	.	.	.	.	.	.	.	.	.	.	*	.	.
	%		*	.	.	.	.	.	.	.	.	.	.	*	.	.
Subtotal		555	443	195	18	87	20	40	5	22	2	1	67	293	0	0
	%		79.8	35.1	3.2	15.7	3.6	7.2	0.9	4	*	*	12.1	52.8	.	.
Other	01-04	25	12	11	5	*	*	*	.	*	.	.	7	7	.	.
	%		48	44	20	*	*	*	.	*	.	.	28	28	.	.

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PATCO	Grade	Total	Women	Minorities	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
	05-08	16	9	9	*	*	*	*	.	.	.	*	*	5	.	.
	%		56.2	56.2	*	*	*	*	.	.	.	*	*	31.2	.	.
	09-12	4	*	*	.	*	*	.	.	.	.	.	.	*	.	.
	%		*	*	.	*	*	.	.	.	.	.	.	*	.	.
	13-15	*	*	.	.	.	.	.	.	.	.	.	.	*	.	.
	%		*	.	.	.	.	.	.	.	.	.	.	*	.	.
	00	17	15	5	.	*	.	*	*	.	.	.	*	11	.	.
	%		88.2	29.4	.	*	.	*	*	.	.	.	*	64.7	.	.
Subtotal		63	40	27	7	8	5	4	1	1	0	1	10	26	0	0
	%		63.5	42.9	11.1	12.7	7.9	6.3	*	*	.	*	15.9	41.3	.	.
Professional	01-04	50	8	19	5	*	7	*	*	.	.	.	27	4	.	.
	%		16	38	10	*	14	*	*	.	.	.	54	8	.	.
	05-08	74	26	20	*	*	5	5	4	*	.	.	36	18	.	.
	%		35.1	27	*	*	6.8	6.8	5.4	*	.	.	48.6	24.3	.	.
	09-12	1481	433	344	35	24	105	48	89	32	6	5	813	324	.	.
	%		29.2	23.2	2.4	1.6	7.1	3.2	6	2.2	0.4	0.3	54.9	21.9	.	.
	13-15	757	210	92	23	21	17	5	16	5	*	*	488	177	.	.
	%		27.7	12.2	3	2.8	2.2	0.7	2.1	0.7	*	*	64.5	23.4	.	.
	00	169	41	17	*	.	8	6	*	.	.	.	117	35	.	.
	%		24.3	10.1	*	.	4.7	3.6	*	.	.	.	69.2	20.7	.	.

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PATCO	Grade	Total	Women	Minorities	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
Subtotal		2531	718	492	68	48	142	67	113	38	9	7	1481	558	0	0
	%		28.4	19.4	2.7	1.9	5.6	2.6	4.5	1.5	0.4	0.3	58.5	22	.	.
Technical	01-04	780	269	317	16	9	40	26	174	52	.	.	281	182	.	.
	%		34.5	40.6	2.1	1.2	5.1	3.3	22.3	6.7	.	.	36	23.3	.	.
	05-08	1854	898	476	43	102	185	90	20	17	5	14	703	675	.	.
	%		48.4	25.7	2.3	5.5	10	4.9	1.1	0.9	0.3	0.8	37.9	36.4	.	.
	09-12	180	44	25	*	5	8	*	5	.	*	*	118	37	.	.
	%		24.4	13.9	*	2.8	4.4	*	2.8	.	*	*	65.6	20.6	.	.
	13-15	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	%		.	.	.	.	.	.	.	.	.	.	.	.	.	.
	00	556	36	61	*	.	9	*	37	*	9	.	462	33	.	.
	%		6.5	11	*	.	1.6	*	6.7	*	1.6	.	83.1	5.9	.	.
Subtotal		3370	1247	879	65	116	242	118	236	71	16	15	1564	927	.	.
	%		37	26.1	1.9	3.4	7.2	3.5	7	2.1	0.5	0.4	46.4	27.5	.	.
Total		7960	3195	2036	219	396	535	286	389	148	33	30	3589	2335	.	.
	%		40.1	25.58	2.8	5	6.7	3.6	4.9	1.9	0.4	0.4	45.1	29.3	.	.

Total ANIMAL/PLANT HEALTH INSP.SERV. Population: 7962 (which includes employees that have not designated a Race and National Origin)

*** = count of 3 or less**